



For Immediate Release
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AIG Japan Wins Corporate Volunteer Award

TOKYO, March 15, 2017 –AIG Japan received a Tokyo Volunteer Action Center (TVAC) “Corporate Volunteer Award” for its Disability Working Group’s efforts to promote understanding of persons with disabilities. The award ceremony took place on March 1, during TVAC’s “Corporate Volunteer Festival 2017” and representatives of AIG Japan were on hand to receive the honor.

TVAC’s Corporate Volunteer Award, now in its second year, is a project that began as a way of formally recognizing companies that promote employee involvement in volunteer activities and cooperation between companies and non-profit organizations. TVAC shines a light on such collaboration between companies and non-profits by publicizing the award and its recipients widely.

AIG Japan received this year’s award for its Working Group’s educational activities inside and outside of the company, especially for its activities related to intellectual disabilities and developmental disabilities. The Working Group:

- Recruited AIG employees as volunteers who then provided event support at special needs schools in Tokyo in cooperation with PTA joint associations related to disabilities.
- Held a “Seminar for understanding disability” for employee volunteers.
- Run an AIG booth at a charity running to promote understanding of disabilities. The running event was put on by Special Olympics Japan, which AIG Japan also sponsored.
- Organized the part of the educational activities on World Autism Awareness Day both inside and outside of the company, including an AIG Japan company-wide recognition of the day with employees encouraged to wear blue to work to mark the day.

All activities were undertaken with the goal of creating a friendly working environment for persons with disabilities, their bosses, and their colleagues, and to promote a happy, fulfilling, and purpose-driven life both at work and outside work.

“AIG values the diversity of perspectives that come from all places and people, and we are committed to that at every level and across the country. The efforts of our Disability Working Group are a testament to that commitment, and the collaboration with non-profit organizations that this TVAC Volunteer Award recognizes is very much about continuing this commitment into the future through education and building awareness,” said Robert L. Noddin, President and CEO, AIG Japan Holdings KK.

In addition to the Disability Working Group, AIG Japan’s proactive Diversity & Inclusion initiatives include Working Groups focusing gender, work-life balance, younger generation employees, and LGBT employees.

< Criteria for Selection of Corporate Volunteer Award >

- The employees are proactive in doing volunteer activities.
- The activities respond to the needs of the community and the not-for-profit organizations.
- The activities are easy to join by people working in the companies.
- The resource of the corporation and the skills and the networks of the employees are fully utilized.
- The initiatives are creative. (come with a twist or have an original concept)

< Photos of Award Ceremony and Related Volunteer Activities >



< AIG Japan’s Initiative for “World Autism Awareness Day” this year >

AIG employees working across Japan will attend educational activities at each location and the company will co-host the blue light up of its Toyama office building and other buildings. To promote an understanding of autism and developmental disabilities, employees can attend in-house seminars and get additional information from the company Intranet. The 2017 initiative marks 5th anniversary since its 2013 inception and understanding of autism and developmental disabilities has been steadily growing across that period.

< Corporate Social Responsibility and Diversity & Inclusion in AIG - Approach and Initiatives - >

Click [here](#).

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